

Officer Appointments Committee

MINUTES OF THE OFFICER APPOINTMENTS COMMITTEE MEETING HELD ONLINE ON 17 MARCH 2021.

Present:

Cllr Philip Whitehead (Chairman), Cllr Richard Clewer (Vice-Chairman), Cllr Pauline Church, Cllr Ian Blair-Pilling (Substitute - Part II) and Cllr Jo Trigg (Substitute - Part II)

25 **Apologies**

There were no apologies.

26 **Minutes of Previous Meeting**

The minutes of the meeting held on 27 January 2021 were presented for consideration and it was,

Resolved:

To approve the minutes of the meeting held on 27 January 2021.

27 **Declaration of Interests**

There were no declarations of interest.

28 **Chairman's Announcements**

There were no Chairman's announcements.

29 **Public Participation**

No public statements or questions had been received.

30 **Senior Leadership Appointments**

The Committee considered the report and appendices of the Director of Human Resources & Operational Development, which recommended the appointment of candidates to the following posts:

- Corporate Director People
- Corporate Director Resources and Deputy Chief Executive

The Committee were informed that the senior management structure was restructured in September 2020 and updated in December 2020, resulting in an interim senior management structure. This interim structure had been reviewed and was to be made permanent. Two posts had been deleted as a result of the restructure. The report detailed the changes in posts and indicated that under the Appointments Policy for Chief and Senior Officers, and the grounds for suitable alternative employment, the two displaced Directors would be suitable candidates for the above posts and proposed that they should be redeployed as outlined in the Part 2 report. It was,

Resolved:

To note the report and appendices.

31 **Urgent Items**

There were no urgent items.

32 **Exclusion of the Public**

Resolved:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Item No. 9 and 10 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

33 **Senior Leadership Appointments**

The Committee considered the reports of the Director of Human Resources and Operational Development, which contained confidential information about the candidates and Director posts.

Resolved:

- **To appoint Lucy Townsend to the post of Corporate Director People, effective from 29 March 2021.**
- **To appoint Andy Brown to the post of Corporate Director Resources and Deputy Chief Executive, effective from 29 March 2021.**

34 **Appointment of Corporate Director Place**

The Committee undertook a selection process for the appointment of Corporate Director Place.

Resolved:

To appoint Sam Fox as Corporate Director Place, effective from 29 March 2021.

(Duration of meeting: 9.10 - 11.00 am)

The Officer who has produced these minutes is Tara Shannon of Democratic Services, direct line 01225 718352, e-mail tara.shannon@wiltshire.gov.uk

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